



Shipping Agent - Trader - Bunker & Jet Fuel Broker

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## CODE OF ETHICS

Below are central points from **WD Associates Co Ltd** Code of Ethics, communicated to all our employees, suppliers, agents and principals:

- **We comply with the law:** WD Associates Co Ltd and its employees are committed to comply with the requirements of the law, wherever the company operates. WD will refrain from doing business with such associates who do not have high standards of ethical conduct and do not comply with the law.
- **We do business with fairness and integrity:** WD Associates Co Ltd and its employees will always act with dignity and integrity when doing business.
- **We maintain high quality of customer service:** WD Associates Co Ltd strives to provide their customers with a high level of service and to constantly act to improve the quality of our service.
- **We improve constantly:** As a commercial company striving for excellence, WD Associates Co Ltd sets challenging goals and make every effort to meet them.
- **We protect our assets:** WD's employees will use the company's assets carefully and efficiently.
- **We maintain confidentiality:** WD's employees will protect the company's information and keep it confidential, as well as avoid using inside information for any purpose other than work related.
- **We create an enhancing work environment:** WD Associates Co Ltd strives to create an equitable and enhancing work environment, to ensure equal employment opportunities, to provide its employees with a safe and hygienic workplace, and to protect its employees from any form of sexual harassment or discrimination.
- **We support the community:** WD Associates Co Ltd encourages strong connections and contribution to communities, and supports communal and social causes and organizations.
- **We care about the environment:** WD Associates Co Ltd conducts its business with maximum consideration for environmental impact and to protect the environment on the global level.

**The Management**

This 1<sup>st</sup> July 2013